

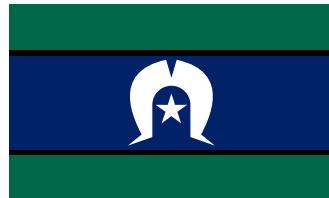
# IMPACT REPORT 2015-2025



*Celebrating a decade of impact and innovation*



# ACKNOWLEDGEMENT OF COUNTRY



The National Justice Project acknowledges that we live and work on unceded sovereign Aboriginal land, with our office on Gadigal Country. We celebrate First Nations' continuation of a living spiritual, cultural and social connection with the land, sea and sky. We also acknowledge the sorrow and suffering because of the impact of colonisation, especially to that of the Stolen Generations and those that have faced and continue to resist systemic discrimination. We recognise the enduring resilience and strength that First Nations Peoples continually demonstrate in the face of adversity.

First Nations Peoples have made, are making, and will continue to make vital contributions to the heritage, cultural identity, and economic and political communities of Australia. We pay respects to all Aboriginal and Torres Strait Islander Elders, past and present, and extend that respect to our First Nations colleagues, clients and collaborators.



The National Justice Project is committed to embracing diversity and eliminating all forms of discrimination in the provision of its services. We welcome all people irrespective of ethnicity, disability, faith, sexual orientation and gender identity.

We are proud to be partnered with the Jumbunna Institute for Indigenous Education and Research, at the University of Technology Sydney. The expertise of its highly skilled researchers and solicitors is intrinsic to the work of the National Justice Project.

# CONTENTS

## Content Warning

Aboriginal and Torres Strait Islander people should be aware that this Impact Report includes references to, or images and names of, people now deceased, and includes distressing content.

Founders Address	4
Chair Address	5
A Decade of Change	6
Snapshot of Ten Years of Legal Impact	7
2015–2025: The National Justice Project	8
Ten Years of Advocacy for Systemic Change	11
2015	13
2016	14
2017	15
2018	16
2019	17
2020	18
2021	19
2022	20
2023	23
2024	24
2025	25
Ten Years of Social Justice Education	30
Our Legal Volunteers and Alumni	31
Strong Partnerships	32
Ten Years of Fundraising for Justice	34
Organisational Sustainability	36
Our Staff and Board	37
How to support us	39

# FOUNDERS ADDRESS

## *A letter from one of our Founders – Duncan Fine*

Celebrating 10 years of the National Justice Project is an incredible milestone for a small, but passionately dedicated team who believe in justice and equity. A group of people who still believe in the promise that Australia holds – that it can be a great, generous, courageous, and forward-thinking country where every citizen's rights are fully respected.

But flashback 20 years and Australian David Hicks is being held at Guantanamo Bay. Almost every night, US Marine Corps lawyer Dan Mori is on TV, fearlessly defending Hicks' rights against the power of his own government.

What an honour it is to now call him my friend and co-founder of the National Justice Project.

Now go much, much further back. To a school playground in Sydney in the 1970s. That's where I met George Newhouse. I didn't see much of him until he, too, was appearing on TV fighting for the rights of two Australian citizens illegally detained. One of them was also wrongfully deported from their own country by the over-zealous, over-reaching, callous, and indifferent power of the Australian government.

If there's one thing I can tell you about George after knowing him for more than 50 years, it's this – he has a steely determination matched only by his intellect. For 20 years it has been focussed on helping Australia's First Nations people – and fighting back against the ongoing impacts of colonisation.

So, from the first day of the National Justice Project, in a tiny office, assembling tables and chairs and setting up second-hand computers, we have been fighting discrimination and injustice.

In those first few months, we took on some ground-breaking and challenging cases. David Dungay Jr had just died at Long Bay prison, a death that connected the death of George Floyd and the Black Lives Matter movement in the USA to this country.

We represented the family of Ms Dhu, who died in police custody in Perth, adding to the grim statistics relating to Indigenous deaths in custody, 30 years after the Royal Commission. We won the S99 case in the Federal Court that led to all refugee and asylum seeker children being evacuated from Nauru and opened the way to the Medivac laws, where sick refugees on Manus Island and Nauru had to be taken to mainland Australia for proper health care.

Every year since then, the work has continued. The fight goes on. Our work is only made possible by our supporters, donors, partners, and advisors. We couldn't exist without them.

Working with Dan, George, and our team of inspirational young human rights champions and volunteers has been the great professional privilege of my life. It's an honour to come to work every day.

As Barack Obama said, "The arc of the moral universe is long, but it bends towards justice. Except it doesn't bend on its own—it bends because we pull it in the direction of justice. What keeps me hopeful during times like these is being surrounded by people who are doing just that."

So, here's to the next 10 years. The work continues – to make this country be true to its great promise of an open, pluralistic society, free from all forms of discrimination.

Our grand idealistic adventure is only getting started.

### **Duncan Fine**

CO-FOUNDER



Duncan Fine



Dan Mori



George Newhouse



# CHAIR ADDRESS

## *A letter from current Chair – Larissa Behrendt*

This year, I was deeply honoured to be appointed Chair of the National Justice Project as it moves confidently into its second decade. The National Justice Project is more than a law firm – it's a movement built on the belief that strategic litigation can be a tool for truth-telling, accountability, and systemic change. At its heart is a commitment to justice that centres self-determination, amplifies the voices of those too often silenced, and holds power to account.

When George Newhouse first approached me in 2015 with the idea that became the National Justice Project, we shared a conviction that Australia needed an independent, strategic human rights law firm that could take on cases others wouldn't. After many long conversations and a lot of planning, the National Justice Project opened its doors later that year. In 2021, the team moved to offices at UTS beside the Jumbunna Institute for Indigenous Education and Research – a fitting partnership between advocacy, law, and the pursuit of systemic reform.

Over the past decade, the National Justice Project has not only endured; it has flourished. That success is testament to the determination, courage, and compassion of everyone who makes up the organisation – an extraordinary team that brings skill, intellect, and heart to the fight for justice every single day. Under the steadfast leadership of CEO Professor George Newhouse and COO Naomi Lai, the National Justice Project has remained fearless in challenging systems of power and holding institutions to account. I also want to pay special tribute to the entire staff – from lawyers and advocates to project leads, operations, communications, and volunteers – whose work embodies the National Justice Project's commitment to truth, accountability, and self-determination.

This year's annual report highlights the organisation's powerful strategic cases and the impact of its Projects and Advocacy teams, work that demonstrates how law can be used not just to defend rights, but to advance equity and truth. I especially want to recognise some of this year's outstanding achievements: the Call It Out project, a partnership between Jumbunna and the National Justice Project which amplifies First Nations voices on racism; the Alternative First Responders symposium, which reimagined what safety and care could look like; and the groundbreaking Hear Me Out platform, launched in NSW in March and expanded to Victoria in November. Each of these initiatives reflects the National Justice Project's commitment to self-determined solutions and community-led change.

The impact of the National Justice Project is widely recognised – this year, it was named Human Rights Legal Service of the Year at the Legal Insider Awards 2025. But its real measure is the lives it changes and the communities it strengthens. Because the National Justice Project has never taken a dollar of government funding for its legal work, it depends entirely on the generosity of its supporters, from grassroots donors to major benefactors. To each of you, thank you. You make this work possible. My thanks also go to the partner law firms, pro bono professionals, volunteers, and students whose dedication ensures that justice is not a privilege but a right.

I want to acknowledge the wisdom and commitment of our Statutory Board, Advisory Board and Indigenous Advisory Committee, who guide this organisation with integrity and purpose. Finally, my heartfelt thanks to former Chair Steven Castan, whose steady guidance and strong advocacy helped build the solid foundations I now have the privilege to inherit. His continued support and generosity of spirit mean a great deal.

From my office in Sydney, I can see across to Redfern, the birthplace of the Aboriginal Legal Service more than fifty years ago. It's a powerful reminder of how long our people have fought for justice, and how far we still have to go. Yet time has a different meaning for First Nations peoples; our struggle is measured not just in decades, but in generations of resilience and self-determination. With organisations like the National Justice Project – brave, principled, and community-driven – I believe the future will be fairer, more accountable, and more just for all Australians.

### **Larissa Behrendt**

CURRENT CHAIR



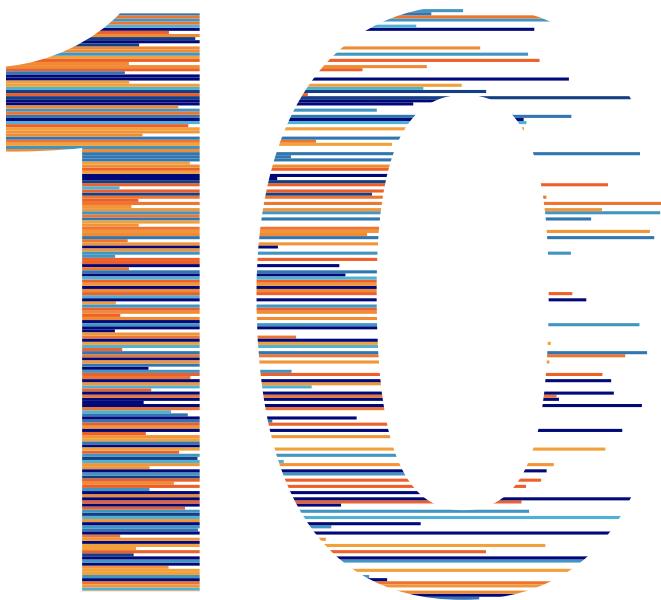
# A DECADE OF CHANGE

Over the past decade, the National Justice Project has used the law as a tool for truth-telling, accountability, and systemic change. Each of our landmark cases represents a step toward a more just Australia — one where every person is treated with dignity, fairness, and respect.

In the *Mobile Phones Class Action*, we stood with people held in immigration detention to challenge an unprecedented attempt to strip them of access to their phones — their only link to lawyers, families, and the outside world. Our victory stopped the Minister for Immigration from enforcing a blanket phone ban, protecting the right to communication and due process for thousands.

Through *Kids off Nauru*, our strategic litigation helped bring every child refugee and asylum seeker from Nauru to safety, forcing the Australian Government to end the indefinite detention of children offshore.

Our work in *Coronial Inquests* has delivered life-saving reforms across policing, immigration detention, youth justice, and healthcare. Guided by the Royal Commission into Aboriginal Deaths in Custody, we continue to fight for accountability and systemic change.



Beyond the courtroom, initiatives like *Call It Out* and *Hear Me Out* empower communities to confront racism and injustice through technology, data, and public advocacy.

Education and mentorship are at the heart of our mission. More than 200 social justice students and early-career lawyers have trained with us, learning how to use the law to create real-world impact. Through their dedication — and over 120,000 hours of pro bono legal work — we are building the next generation of human rights advocates.

Led by our clients, these cases and projects, reflect our enduring mission: to challenge discrimination, expose systemic harm, and ensure that Australia lives up to its promise of fairness and equality for all.



# SNAPSHOT OF 10 YEARS OF LEGAL IMPACT

Cases opened

**500+**

Legal enquiries

**1,762**

supported or provided  
with considered referrals

Coronial inquests

**30**

Settlement awards

**\$20M+**

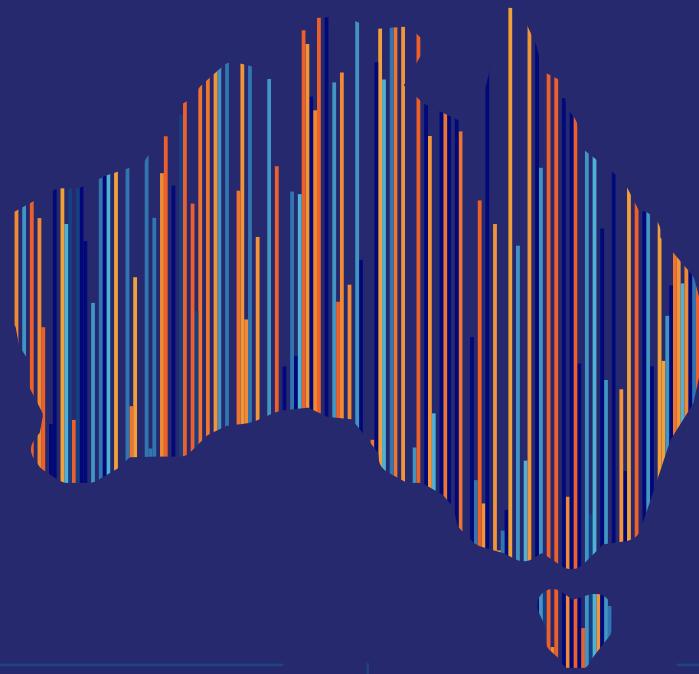
## Nationally

Dozens of apologies,  
public acknowledgements,  
policy changes to address  
systemic issues

## WA

Major policy overhaul  
of the use of the  
dangerous prone hold  
by WA Police

A custody notification  
scheme for First Nations  
people implemented in  
WA



## Nationally

Ran cases and assisted  
clients in **EVERY** state and  
Territory in Australia

## NSW

Protection of Cultural  
Safety for First Nations  
patients in NSW  
improved

## *Call It Out (2022–)*

Reports

**1,500+**

racism reports registered

Published reports

**4**

## *Hear Me Out (2025–)*

Users

**1,700+**

Major forums

**10+**

Major awards

**4**

## *Alternative First Responders*

Symposium  
registrations

**200+**

Coalition members  
(endorsers)

**31**

## *Volunteers and Advocacy*

Social justice students

**200**

Client legal support

**120,000+**

Pro bono hours since Dec 2015

Submissions

**22+**

Media citations

**8,300+** Jan 2015 to  
Oct 2025

# 2015-2025: THE NATIONAL JUSTICE PROJECT

Over the past ten years, we have taken on more than 500 cases to secure justice for our clients and systemic change across Australia. Here, we provide a summary of the most impactful cases from those ten years

2015

2016

2017



YEAR	CASE	PRIORITY AREA	IMPACT
2015-18	Ms Dhu Inquest	First Nations justice Policing reform Prison reform	Forced Western Australia to confront systemic racism in policing and detention: her death triggered important reforms such as ending imprisonment for unpaid fines and introducing cultural competency requirements into health care.
2016	S99 Case: Refugee Emergency Termination	Refugee justice Health justice	Set a landmark legal precedent that the Australian government owes a duty of care to refugees in offshore detention and blocked an unsafe medical procedure in PNG.
2017	FRX17 Case: Child Refugee Psychiatric Care	Refugee justice Health justice	Built on S99 and clarified that critically ill refugee children must be evacuated from offshore centres for appropriate care.
2017-18	Wayne Fella Morrison Inquest	First Nations justice Prison reform	Exposed extreme brutality against First Nations men in South Australian prisons and led to calls for cultural safety oversight of prison systems.
2018	AYX18 Case: Child Refugee Psychiatric Care	Refugee justice Health justice	Set the medevac precedent: clarified that critically ill refugee children must be evacuated from offshore centres for appropriate care.
	ARJ17 Class Action: Mobile Phone Case	Refugee justice	Secured rights for thousands of asylum seekers and refugees to retain mobile phones in migration detention — a key access and communication safeguard.
	Multiple (11) Cases: Child and Adult Refugee Psychiatric and Physical Care	Refugee justice Health justice	Secured the urgent medical evacuation of critically ill refugees to Australia, demonstrating the power of legal advocacy in offshore health crises.
	Junior Fenika Inquest	Prison reform	Triggered policy reforms in NSW to ensure mentally-ill prisoners receive appropriate medical care rather than being marginalised in prison cells.
	Mr Jackamarra Inquest	Prison reform First Nations justice	Secured policy reform in WA prisons requiring culturally-safe mental health care for First Nations prisoners with serious psychiatric needs.
2018-19	David Dungay Jr Inquest	First Nations justice Prison reform	Put a national spotlight on deaths of First Nations people in NSW prisons, generating pressure for accountability and oversight reforms.

**David Dungay Jr Inquest****Naomi Williams Inquest****AYX18 Case: Child Refugee Psychiatric Care****ARJ17 Class Action: Mobile Phone Case****Junior Fenika Inquest****Mr Jackamarra Inquest****Multiple (11) Cases: Child and Adult Refugee Psychiatric and Physical Care***Ten years of strategic litigation***2018****Kearah Ronan Case****Omid Masoumali Inquest****High Court Case: Refugee Duty of Care****Justice for Baby Charlie****Medevac Law****2019**

YEAR	CASE	PRIORITY AREA	IMPACT
2018-19	Naomi Williams Inquest	Health justice First Nations justice	Uncovered racial discrimination in NSW healthcare for First Nations women, resulting in policy change to address systemic healthcare bias.
2019	Kearah Ronan Case	First Nations justice Policing reform	Held WA Police to account for racial discrimination in arrests of First Nations people; catalysed police reform with stronger oversight mechanisms.
	Omid Masoumali Inquest	Refugee justice Health justice	Forced systemic accountability for medical negligence in offshore detention — the state's health obligations to detainees were legally reaffirmed.
2019-20	High Court Case: Refugee Duty of Care	Refugee justice	Fought and won against the Government's challenge of being able to start duty of care cases in our Courts, to ensure critical care could be given to offshore detainees
2020	McKenzie Donovan Family Complaint	First Nations justice	Major national retailer committed to cultural-awareness training across all stores following a racial discrimination complaint, setting an important precedent for commercial sector accountability.
	Quaden Bayles Defamation Case	First Nations justice	Held a social-media platform and individuals accountable for racial hatred against a First Nations child, reinforcing protections for youth online.
	Charlie Gowa Case	Health justice First Nations justice	Exposed racial discrimination in Queensland healthcare settings and forced policy change for culturally safe medical treatment of First Nations people.
	Surry Hills Assault Case: NSW Police Brutality	First Nations justice Policing reform	Achieved NSW accountability for brutal assault of a First Nations teenager by police — reinforced the importance of law-enforcement oversight.
	NSW Supreme Court Protests Case	Policing reform	Upheld civil rights in NSW by relaxing police suppression of protests including BLM, unions, queer activism — affirmed the right to protest.
2021	UN Complaint: David Dungay Jr	First Nations justice Prison reform	Internationalised the issue of First Nations deaths in custody via a UN complaint — elevated the case to global human-rights scrutiny.
	Ms Wynne Inquest	First Nations justice Policing reform Prison reform	Shone a spotlight on First Nations deaths in WA custody, prompting renewed scrutiny of police prone holds and oversight.

**NSW Supreme Court Protests Case****McKenzie Donovan Family Complaint****Quaden Bayles Defamation Case****Justice for Baby Charlie****High Court Case: Refugee Duty of Care****Charlie Gowa Case****Refugee 'Duty of Care' Cases (Ongoing)****Surry Hills Assault Case: NSW Police Brutality***Ten years of strategic litigation***2020****2021****2022**

YEAR	CASE	PRIORITY AREA	IMPACT
2019-23	Justice for Baby Charlie	First Nations justice Policing reform	Held police and government to account for racist and discriminatory treatment.
2022-25	NSW Supreme Court Protests Case	Policing reform	Upheld civil rights in NSW by restraining police suppression of protests (including BLM, unions, queer activism) — affirmed the right to protest.
2023	Stanley Inman Jr Inquest	First Nations justice Prison reform	Identified the importance of a culturally responsive approach to suicide prevention for young First Nations people in prison custody.
	Jomen Blanket Inquest	First Nations justice Prison reform	Exposed systemic failure of WA prisons to provide culturally-safe care for First Nations prisoners, leading to significant reform recommendations.
	George Campbell Inquest	First Nations justice Prison reform	Uncovered the systemic failure of NSW's child-protection system to provide culturally-safe care for First Nations children.
	Todd McKenzie Inquest	Policing reform Health justice	Catalysed new policy development in NSW for alternative responses to mental-health crises (reducing reliance on policing) following a fatal encounter.
	Kumanjayi Walker Inquest	Policing reform	Supported the evidence of Leanne Liddle which revealed systemic racism in NT police and forced the development of a formal anti-racism policy within the NT law-enforcement framework.
2023-24	Cindy and Mona Smith Coronial Inquest	First Nations justice Policing reform	Achieved historical accountability for racial discrimination and gross failings by NSW Police — a landmark step in justice for First Nations families.
2024	Ricky Dougie Hampson Inquest	First Nations justice Health justice	Drove policy reform in NSW to combat racial discrimination in healthcare — enhancing culturally safe healthcare standards.
	Faysal Ishak Ahmed Inquest	Refugee justice Health justice	Highlighted how offshore detainees face health discrimination — spurred demands for medical-rights oversight in offshore detention regimes.
2024-25	Mark Anthony Haines Inquest	First Nations justice	Supported First Nations families to get answers about their loved one's death after four decades — advancing truth telling and institutional reform.
Ongoing	Refugee 'Duty of Care' Cases (Ongoing)	Refugee justice Health justice	Holding the Australian Government accountable for negligence and harm inflicted on refugees in offshore detention — systemic legal-pressure continuing.



Stanley Inman Jr Inquest

Jomen Blanket Inquest

Todd McKenzie Inquest

Kumanjayi Walker Inquest

Cindy and Mona Smith Coronial Inquest

George Campbell Inquest

2023

Mark Anthony Haines Inquest

Ricky Dougie Hampson Inquest

Faysal Ishak Ahmed Inquest

Call It Out Racism Register

2024

Hear Me Out

Alternative First Responders

2025



## *Ten years of advocacy for systemic change*

We don't just represent our clients in the courtroom, we advocate for their rights in parliaments, in the media, and in the community. Here is a summary of our fearless advocacy over those 10 years.

YEAR	ADVOCACY ACTION	IMPACT
2017	Founding member of the Partnership for Justice in Health (P4JH) – a coalition of First Nations organisations, the NJP and allied partners	Created a national platform to drive systemic reform in Australia's health and justice systems by targeting racism and centering Aboriginal and Torres Strait Islander leadership.
2019	Held the government to account in court and contributed to the national movement that led to federal parliament passing the Medevac law, including providing submissions and appearing before the parliamentary inquiry into the legislation	Legal action and advocacy which led to the critical medical evacuation of 1,500 refugees in offshore detention.
2020	Backed a national petition to stop a ban on mobile phones in immigration detention  Led a petition (110,000+ signatures) for justice for David Dungay Jr	Influenced Senate votes to block the ban — safeguarding thousands of asylum seekers' rights to communication, information and connection.  Helped bring the Australian-Black Lives Matter campaign into sharp focus — connecting national reform advocacy with global movements for racial justice.
2021	Convened the inaugural LawHack to advocate for disability justice  Partnered with global media in the UNHEARD campaign to expose racial discrimination in Australia  Raised the spotlight on judicial bias at the Australian Law Reform Commission	Developed a policy agenda for alternative emergency responses to people with disability in crisis — shifting the focus from enforcement to care.  Amplified clients' campaigns globally, bringing international attention to Australia's systemic racism in health, justice and detention contexts.  Revealed statistical evidence of bias in court systems; contributed to the dismantling of the flawed tribunal model (AAT) and improved judicial transparency.
2022	Gave submissions and evidence to a national inquiry into murdered and missing Indigenous women and children	Exposed entrenched bias and investigative failures against First Nations women and children across generations.

## Ten years of advocacy for systemic change

YEAR	ADVOCACY ACTION	IMPACT
2021	Supported clients giving testimony at a NSW parliamentary inquiry on First Nations deaths in custody	Secured policy-level recommendations aimed at preventing deaths in custody and advancing oversight in NSW.
	Warned UK parliamentarians against adopting Australia's offshore detention model	Expanded scrutiny of Australia's human-rights abuses in offshore detention to an international audience, influencing policy debate abroad.
	Called for culturally-safe healthcare through inquests and parliamentary inquiries	Generated systemic change in NSW and at the national level — for example, the establishment of the NSW Aboriginal Health Transformation Committee after the death of Naomi Williams.
	Advocated for overhaul of the coronial justice system in NSW	Delivered policy recommendations that will enable coroners to effectively investigate systemic failings, not just individual deaths.
2021-23	Led a mass petition (60,000+ signatures) in support of Baby Charlie Mullaley	Motivated a historic apology by the WA government for police failures to protect a First Nations baby and family — a landmark in accountability for policing.
2022	Brought the attention of the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability to brutality against youth with disability in the justice system	Elevated national recognition of the appalling treatment of disabled youth in detention — opening the door for reform of custodial conditions.
2023	Convened LawHack to assemble legal experts defending the rights of children in state care and custody	Developed a policy agenda to improve protections for children in state care and custody — prioritising rights and safety over institutional control.
	Highlighted First Nations deaths in custody to the Office of the UN Special Rapporteur on Extrajudicial, Summary or Arbitrary Executions	Internationalised Australia's failure to protect First Nations lives in custody - increasing global pressure for reform.
2024	Spoke at a UN conference on offshore detention, reflecting a decade of strategic litigation	Demonstrated how strategic legal work in Australia can set benchmarks for addressing systemic injustice in immigration detention worldwide.
2025	Called for reform to protect young people from over-incarceration via a national youth-justice inquiry	Delivered actionable reform recommendations to end the youth incarceration crisis and shift toward rehabilitative, rights-based responses.
	Advocated for 'Cindy's Law' to close the loophole which allowed the offender to escape justice for sexual abuse crimes	Helped achieve justice reform after uncovering systemic police racism.

# JUSTICE FOR DAVID DUNGAY JR

**We exposed the prejudice that lay behind the death of David Dungay Jr, drove reforms and secured global scrutiny of First Nations deaths in custody.**

On 29 December 2015, 26-year-old Dunghutti man David Dungay Jr died in Long Bay Prison Hospital after being restrained by six guards for eating a packet of biscuits. David lived with diabetes and mental-health conditions, and when he refused to stop eating, a prison guard called in an Immediate Action Team which forcibly moved David to another cell where they held him face-down in a dangerous position. As guards held him down, he cried repeatedly, "I can't breathe." Moments later, he lost consciousness and could not be revived.

Despite the clear parallels between David's final words and those of other victims of custodial violence globally, no one has ever been held accountable for David's death. His mother, Leetona Dungay, a proud Dunghutti Elder, has spent the past decade courageously fighting for justice, and the National Justice Project has walked beside her every step of the way.

The coronial inquest, which ran from 2018 to 2019, found that David died of cardiac arrhythmia, contributed to by diabetes, antipsychotic medication, and extreme agitation. The coroner highlighted "systemic deficiencies" in the training of custodial and health staff and the dangerous use of prone restraint in a medical setting. Recommendations called for sweeping policy changes, including the review of restraint and sedation practices, better management of inmates with chronic conditions, and improved oversight of prison health services. No one has died in that manner at Long Bay Prison Hospital since these reforms.

Yet, while the inquest exposed serious failings, it did not result in disciplinary action or prosecution — underscoring the entrenched lack of accountability in cases involving Aboriginal deaths in custody. For Leetona and her supporters, the inquest confirmed what they already knew: that David's death was preventable and symptomatic of a justice system that continues to fail First Nations people.

In the years that followed, the National Justice Project worked closely with Leetona to amplify her voice and mobilise national support. Together they launched an open letter and petition that gathered more than 100,000 signatures, demanding accountability for David's death and wider investigations into Aboriginal deaths in custody. The campaign helped connect David's story to the global Black Lives Matter movement, bringing new visibility to Australia's record of over 500 Indigenous deaths in custody since the 1991 Royal Commission.

In June 2021, the National Justice Project, Jumbunna Research and the international counsel Geoffrey Robertson KC, helped Leetona file a communication to the United Nations Human Rights Committee. The complaint argued that Australia had breached David's right to life and failed to prevent further

deaths in custody. This complaint has opened the door to potential international findings of human-rights violations.

The UN action has placed Australia's custodial system under global scrutiny and reaffirmed the urgent need for structural reform in policing, corrections, and prison healthcare. It stands as a powerful example of how strategic litigation and advocacy can hold Australia accountable beyond domestic borders.

As we mark the tenth anniversary of David Dungay Jr's death in 2025, the National Justice Project continues to stand with Leetona Dungay and her family. Their pursuit of justice has become a symbol of the broader struggle for truth, accountability, and the protection of Aboriginal lives in custody. David's story continues to drive our commitment to ensure that no family endures this pain again and that the promise of justice in Australia extends equally to all.

Below: On 29 December 2023, the eighth anniversary of David's death, Leetona Dungay led a rally outside Long Bay Correctional Complex, supported by the National Justice Project, calling for justice for David.



# ACCESS TO HEALTHCARE FOR REFUGEES

## 'Landmark case: Plaintiff S99/2016 - we upheld a duty of care for a refugee in offshore detention.'

In 2016, the National Justice Project brought one of the most significant refugee health cases of the offshore detention era: Plaintiff S99/2016 v Minister for Immigration and Border Protection. The case was a turning point in the struggle for the rights and dignity of people held under Operation Sovereign Borders.

Our client, known only as S99 to protect her privacy, was a young refugee transferred to Nauru by the Australian Government. While detained there, she suffered a severe seizure and, during or shortly after that episode, was sexually assaulted and became pregnant. The trauma was compounded by her medical condition; she required urgent, specialist care for both her neurological and obstetric needs.

At the time, abortion was illegal and unsafe in both Nauru and Papua New Guinea (PNG), yet the Australian Government had transferred her to PNG for the procedure. The National Justice Project challenged that decision, arguing that the government owed her a duty of care to ensure she received a safe and lawful termination of pregnancy in Australia.

In a groundbreaking ruling, the Federal Court granted an injunction preventing the Minister from undertaking the procedure in PNG. The Court held that the Australian Government was legally responsible for the health and welfare of S99 as they assumed responsibility for such care when they transferred her to PNG.

This was a novel use of tort law. It was the first time in Australian legal history that a negligence claim was used to obtain injunctive relief compelling the Commonwealth to act



Above: In August 2016, we stood alongside thousands of people at refugee rights rallies across Australia to show support.

to protect a refugee's health. Before S99, there had been no recorded instance of such a remedy being applied in this way. The Court's finding created a new legal pathway: one that could recognise a continuing duty of care owed by Australia to people detained in offshore processing centres.

The S99 decision reverberated far beyond the individual case. It established a legal precedent that the National Justice Project would later rely upon in a series of subsequent cases to secure the medical evacuation of dozens of refugees and asylum seekers suffering critical illness and neglect in offshore detention. This precedent laid the legal foundation for what became known as the "Kids Off Nauru" campaign, which saw all refugee and asylum seeker children evacuated from the island and, ultimately, the passing of the Medevac laws, which, for a time, ensured access to urgent medical care for refugees on Nauru and PNG.

Beyond its legal impact, the case represented a moral and humanitarian victory. It exposed the cruelty and danger of offshore detention and demonstrated that determined strategic litigation could pierce the veil of government secrecy and compel accountability.

Today, the legacy of S99 stands as a testament to the power of the common law to protect the vulnerable. It held the government to account for its ongoing responsibility to those under its control, and inspired a generation of legal advocacy dedicated to ensuring that no person's health or dignity is sacrificed to politics.

# CORONIAL INQUEST INTO THE DEATH OF MS DHU

## Major case: we put First Nations deaths in custody on trial.

In one of our first cases examining racial discrimination in healthcare and policing, we provided legal support to the family of Ms Dhu in their pursuit of justice. Ms. Dhu, a 22-year-old Yamatji woman, was detained by WA Police for unpaid fines. Three days later, Ms Dhu died of septicæmia.

During the coronial inquest into Ms Dhu's death, we represented the Deaths in Custody

Watch Committee (WA) at the inquest, and in the following years (2015-2018), we helped Ms Dhu's family file legal proceedings against the State of WA. We lodged a claim of misconduct in the Supreme Court of WA and a racial discrimination complaint in the Australian Human Rights Commission.

Our work on the coronial inquest into Ms Dhu's death led to the establishment of the Aboriginal Health Justice Project to take forward strategic litigation and expose racial discrimination in our health system.



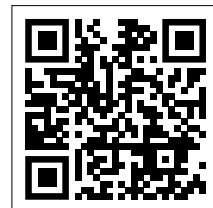
## DIGITAL INNOVATION

# COPWATCH AUSTRALIA

### We developed a community tool for police accountability.

Launched in 2017, CopWatch Australia was a groundbreaking initiative that put a powerful accountability tool directly into the hands of ordinary people. Developed in partnership with Atlassian and Thoughtworks, and our pro bono partners, CopWatch turned the smartphone, already a part of everyday life, into a lawful means of recording and reporting police misconduct.

CopWatch is an app, website and community education program designed to help keep communities safe and hold police accountable. CopWatch was originally designed for First Nations young people to provide rights information and help improve engagement, trust and accountability between police and community. CopWatch training materials are freely available and designed to be owned and adapted within community.



Above: Image of our CEO George Newhouse from the 2017 launch of the CopWatch police accountability app in Perth.

The program helped communities, particularly First Nations youth and people from marginalised backgrounds, to understand their rights, document police misconduct and protect themselves during encounters with police.

The initiative combined technology, legal education, and community advocacy in a way never before seen in Australia. CopWatch workshops, education program and app were designed for accessibility and adaptability, allowing communities across the country to take ownership of accountability.

CopWatch has shifted the culture of policing accountability, and inspired the community to participate in promoting accountability - it is democracy in action.

# 'KIDS OFF NAURU'

### Major case: We safeguarded refugee children with emergency legal action.

In December 2017, the National Justice Project ran the first case in Australia seeking the medical transfer of a refugee child from offshore detention, and succeeded.

Our young client, detained on Nauru, had attempted suicide after years of trauma and despair. She required urgent medical and psychiatric care unavailable on the island. Drawing on the precedent set in the S99 case, we argued that the government owed a duty of care to provide appropriate treatment.

The Federal Court ordered her immediate evacuation, affirming that Australia's legal obligations extend to all those it detains offshore. This was a significant advance in protecting the health and rights of refugee children.

Along with social workers and medical experts, we worked over the subsequent years to secure the transfer of more than 170 people from Nauru and PNG through court work and

advocacy. Each matter revealed the profound human cost of offshore detention and helped galvanise public support for change.

Our case precedents became the legal backbone of the nationwide Kids Off Nauru movement, a coalition of human rights organisations, faith leaders, doctors, and everyday Australians united in the belief that no child should grow up in detention. The campaign gathered extraordinary momentum, building political and community pressure that ultimately led to the evacuation of every remaining child from Nauru by the end of 2018.

The momentum created by these cases helped inspire the Medevac laws, which formalised medical transfer decisions based on clinical need rather than political discretion.

Kids Off Nauru stands as a defining achievement of strategic litigation and public mobilisation. It showed that when law and compassion work together, systemic injustice can be dismantled — and that the courage of one child's case can transform an entire national policy.

## MOBILE PHONES IN OFFSHORE DETENTION

### Major case: We overturned government bans on refugees' lifelines.

In 2018, the National Justice Project successfully challenged the government's attempt to ban mobile phones in immigration detention in the ARJ17 class action. The case reaffirmed the principle that even in detention, people retain their basic human rights and the ability to communicate with the outside world.

The Minister for Immigration had issued a directive authorising officers to confiscate phones and SIM cards from detainees nationwide. Presented as a security measure, the ban in reality isolated people from their families, lawyers, and support networks. For many, a mobile phone was their only link to hope and safety.

We brought a class action on behalf of hundreds of refugees and asylum seekers, arguing that the directive was unlawful because the Minister lacked the legislative power to seize personal property in this way. The Federal Court agreed, finding the directive invalid and, consequently, all phones had to be returned.

The decision protected detainees from arbitrary government action and confirmed that ministerial discretion must always be exercised according to law. It also underscored the courts' vital role in upholding human rights and the rule of law, even in the most politicised areas of immigration policy.

The ARJ17 case remains a powerful reminder that connection is not a privilege but a right – and that the law can protect that right, even behind detention walls.



## NAOMI WILLIAMS CORONIAL INQUEST

### Major case: We exposed racial discrimination in healthcare.

For three years, we worked with the family of Naomi Williams to secure a coronial inquest into the tragic death of their daughter. Wiradjuri woman, Ms Williams, was 27 years old and 22 weeks pregnant when she died in 2016 after receiving substandard care in a NSW hospital.

After exposing racial discrimination through the coronial inquest, in July 2019 the coroner handed down recommendations for NSW Health to implement policy reforms to prevent racial bias in hospitals.

This case led to the establishment of the NSW Aboriginal Health Transformation Committee and the NSW Aboriginal Health Governance, Shared Decision Making and Accountability Framework which aims to improve outcomes for Aboriginal people in NSW. In 2020, Ms Williams' legacy became a poetry prize offered to Wiradjuri writers to write about life in Wiradjuri country.



Above: Press conference with Principal Solicitor, George Newhouse and Naomi Williams' family.

## MEDEVAC LAW INTRODUCED

### We fought for the medical rights of people in offshore detention.

In March 2019, the historic 'Medevac Law' was passed by our federal parliament, against the wishes of the sitting government at that time. The 'Medevac Law' established a transparent process for doctors to evacuate very ill offshore detainees to Australia for urgent medical treatment.

After the Morrison Government controversially revoked the law in December 2019, we have continued to seek redress and accountability for our clients as this is the only mechanism still available to protect the health and welfare of people seeking asylum. In 2024, we welcomed the Federal Court's judgments, which approved two settlements for two children whose health had been compromised whilst they were detained offshore. The settlements are a major win for the families and set a strong precedent for other cases we have been pursuing.

Below: Since our beginnings, we have been a powerful part of the coalition of human rights organisations in the fight for refugee rights. Here, our Principal Solicitor and CEO, George Newhouse, spoke out at a rally to save the Medevac Law in 2019.



## OMID MASOUMALI

### Major case: We continued fighting the medical discrimination taking the lives of refugees.

In 2016, Iranian refugee Omid Masoumali set himself alight on Nauru after years of indefinite detention, leaving his family devastated and highlighting the extreme pressures faced by people in Australia's offshore immigration system. Despite efforts by local doctors, Omid died in a Brisbane hospital due to a lack of specialist care and delayed medical transfer.

## KEARAH RONAN



### Major case: We instigated policy reform to protect survivors of domestic violence.

When Kearah Ronan, a young Aboriginal woman, domestic violence survivor and 2017 Miss NAIDOC winner, was arrested and forced to spend a night in the Perth Watch House, her experience exposed the deep racial and systemic bias that continues to harm Aboriginal women in the justice system.

Kearah, who was six months pregnant at the time, had been arrested under a bench warrant issued by a magistrate after she was unable to attend court to give evidence in her own domestic violence complaint. Despite calling the court registry to explain that she was unwell and needed to see a doctor, the system failed her. She was humiliated, strip-searched, and left to spend the night in custody.

We took action to expose the racism and systemic failures behind Kearah's treatment. Our advocacy led to policy reform ensuring that no victim of domestic violence is ever treated this way again, and law reform granting police the power to release an individual from a police lock-up in similar circumstances.

The National Justice Project worked closely with Omid's family and other detainees to expose the government's failure to provide timely and adequate medical support. We highlighted how his requests for mental health assistance had been dismissed as routine and called for urgent reforms to protect all asylum seekers, whether onshore or offshore.

Our advocacy contributed to public scrutiny of the inhumane conditions on Nauru and in PNG and pushed for critical reforms, including rapid access to medical care, intensive psychological support, and expedited resettlement for those in offshore detention.



Above: McKenzie Donovan Family Barngarla Elders and Big W staff stand together following a Smoking Ceremony. Image by: McKenzie Donovan family

## MCKENZIE DONOVAN FAMILY CASE

### McKenzie Donovan family hold major retailer to account.

The McKenzie Donovan family made a complaint after their young daughter was racially profiled by staff in a Big W store. Their voice pushed the retail chain to implement cultural awareness training across all stores nation-wide, for all Big W and Woolworths staff. The family welcomed the organisation's commitment to dialogue with the Barngarla nation.

*“A big thank you to Big W for being respectful, apologising to our family for what’s occurred and your many promises to do better. They have also met with community members to plan a way forward together.”*

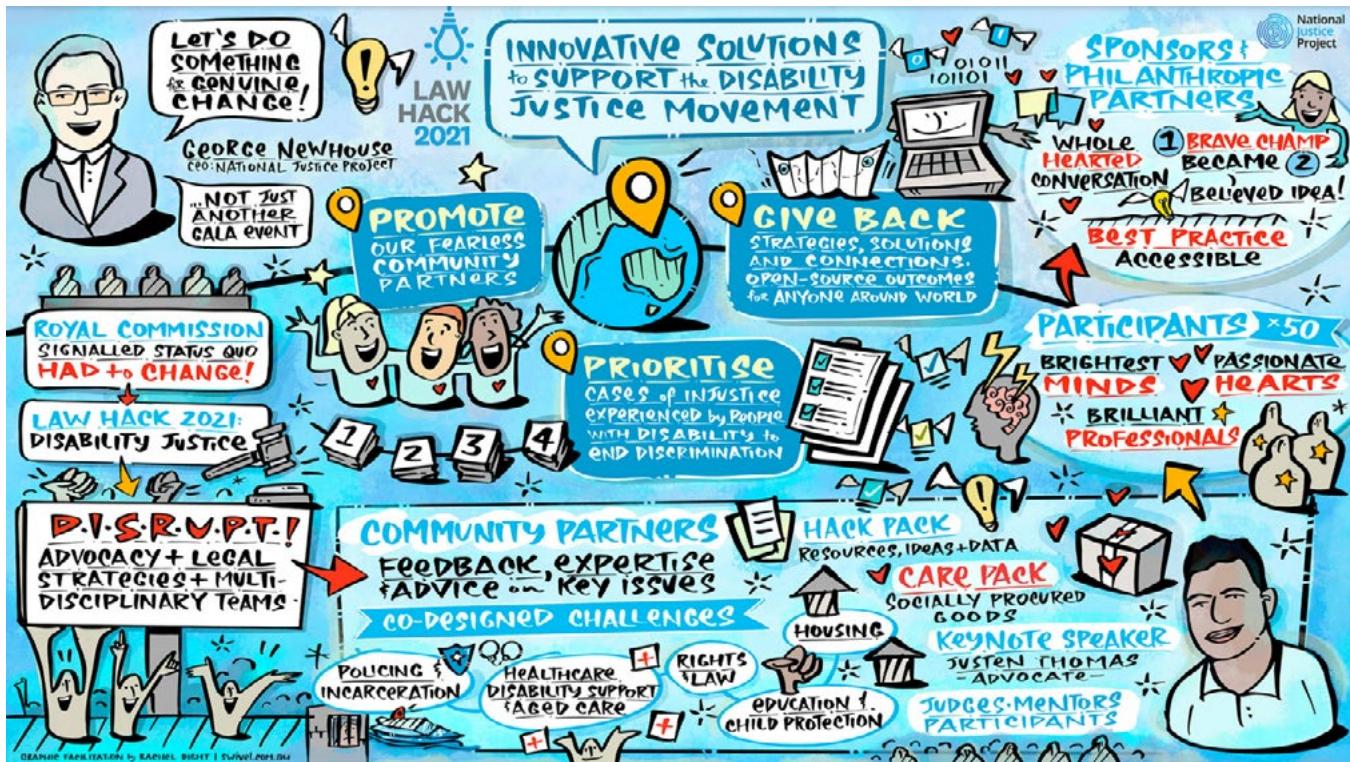
Nelly McKenzie Donovan

## NSW SUPREME COURT PROTESTS HEARING

### Major case: We defended the right to protest.

During the COVID-19 pandemic, governments and police forces sought to exploit the health crisis by imposing unnecessary and unreasonable restrictions on the right to assembly and the freedom of speech.

We worked with organisers of the Sydney Black Lives Matter rallies to protect their right to COVID Safe protest and won a major case in the NSW Supreme Court that led to a relaxing of police suppression of public protest. Representing the National Tertiary Education Union (NTEU), our legal team convinced the judge that freedom of speech can be balanced with public health. This successful hearing had an important impact for future cases, including defending the right to protest of the LGBTQI+ community, trade unions, and social movements.



Digital scribing of LawHack 2021

## LAWHACK: DISABILITY JUSTICE

We convened the inaugural LawHack to advocate for disability justice.

**LawHack 2021: Disability Justice** brought together creative minds from law, design, technology, and social justice to tackle one urgent question: how can we build a fairer system for Australians living with disability?

Over an incredible day of online collaboration, students, advocates, and professionals worked side by side to reimagine how the law can deliver dignity and equality. The event sparked bold, practical ideas that continue to inspire law firms, advocacy groups, and community organisations.

The winning concept was the development of an alternative to a police response in the form of a new emergency response service. This was designed specifically to support people with disability and mental ill-health and divert them away from the criminal justice system. The Alternative First Responder campaign that flowed from *Lawhack 2021* captured the spirit of innovation and compassion that drives the National Justice Project.

*Law Hack 2021* proved that when diverse disciplines unite behind a common cause, the law can become not just a tool for justice, but a vehicle for real, lasting change.

## MS WYNNE & MR NARRIER INQUESTS

**Major Case: We fought for policy change to prevent deaths in custody in WA.**

In 2022, the WA Coroner released findings into the death of 26-year-old Noongar Yamatji woman and mother, Cherdeena Wynne, who died after being restrained by WA Police during a mental health crisis.

Cherdeena's death exposed the continuing failure of police to safely respond to people experiencing mental distress, particularly Aboriginal women. She was not accused of any crime. Police were assisting an ambulance to transport her to a mental health facility when she stopped breathing while restrained in the prone position.

The National Justice Project represented Cherdeena's family throughout the inquest, ensuring their voices were heard. The coroner found police erred in the way they restrained and monitored Cherdeena, and systemic failures by both WA Police and WA Health contributed to her death.

We advocated for stronger recommendations to address the ongoing lack of safety for First Nations people and people in crisis when interacting with police. The scrutiny of First Nations deaths in custody during this inquest, and the 2022 inquest into the death of Roderick Narrier who also died after being restrained in the prone position, led to a major policy overhaul of the use of the prone hold by police in WA. No one has died in that way since.

## DIGITAL INNOVATION

# CALL IT OUT

## FIRST NATIONS RACISM REGISTER

Call It Out is an independent, Indigenous-controlled platform designed to give people the freedom to share any experiences of racism they consider relevant, without barriers that often inhibit reports of racism. Call It Out allows those who have directly experienced racism, as well as friends, relatives and bystanders to report racism. We all have a collective responsibility to address and speak out against racism, including in government and other institutions.



## IMPACT

- 1500 + reports to CIO since launch
- 3 Annual Reports
- Mobile App released in April 2024
- 2 original Aboriginal artworks, plus assets by Kirsten Gray/Yuluwiribaa

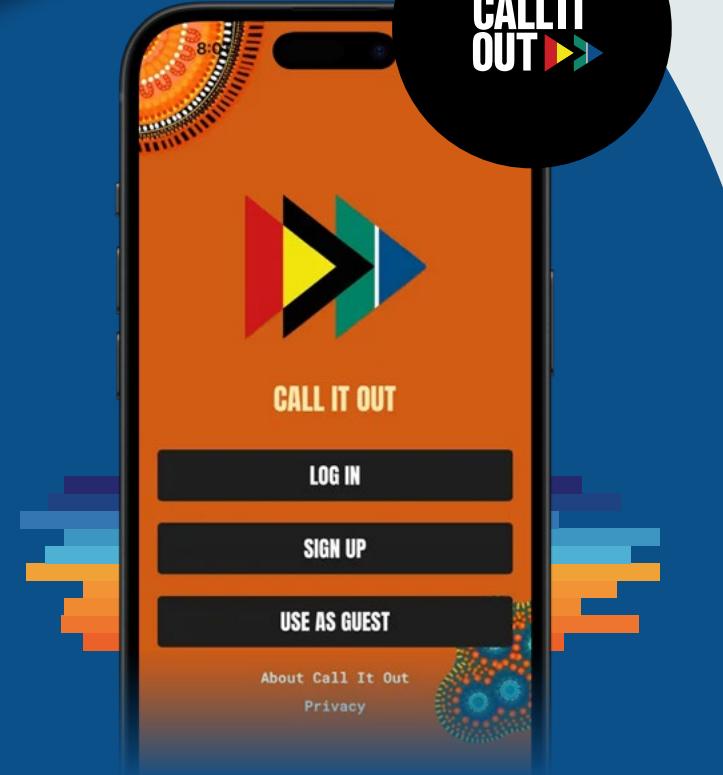
## PARTNERSHIPS

This initiative would not be possible without the leadership of the Jumbunna Institute for Indigenous Education and Research.

We acknowledge the courage and resilience of each and every person who has contributed their voices to help expose and address racism.

We also acknowledge the contributions of The Big Smoke, Council for Intellectual Disabilities, eLearning Australia, Yuluwiribaa, guest speakers and authors, and our ambassadors.

Our partnerships extended across more than 30 organisations and together, these collaborations helped us strengthen our advocacy, build public awareness, and advance systemic change.



# ANNUAL REPORTS

Since it was launched, Call It Out has published four annual reports. These reports document the lived experiences of racism across Australia and provide critical data for advocacy and reform.

## 2022 - FIRST SIX MONTHS:

Reports received

**267**

- » Strong presence of healthcare-related racism, including neglect and stereotyping by doctors and nurses and the, sometimes fatal, impact on medical treatment.
- » Reports highlighted racism not only in differential treatment, but also in the disregard for cultural differences and past and ongoing experiences of racism.

## 2022-2023 - 'IN EVERY CORNER OF EVERY SUBURB'

Reports received

**497**

- » Most frequent forms reported were stereotyping, discrimination, bullying, and institutional racism (57%)
- » Aggressively racist behaviour (physical/verbal abuse, threats, hate speech, property damage) made up 35%
- » Workplaces were the most reported location (17%), followed by commercial places (16%)

## 2023-2024 - 'IF YOU DON'T THINK RACISM EXISTS COME TAKE A WALK WITH US'

Reports received

**479**

- » Most common types of racism included negative attitudes/ stereotyping (23%), discrimination (15%), hate speech (13%), and non-recognition of cultural rights (11%)
- » 62% of reports were made by witnesses, 31% by First Nations people directly affected
- » Most reported locations of racism were online/media (32%), public places (13%), and workplaces (12%)
- » 22% of reports involved racism within government and private institutions, including legal, education, health, and transport sectors
- » Notable rise in racism linked to the Voice Referendum, including hate speech, institutional discrimination, failure to recognise cultural rights and aggression.

## 2024-2025 - 'EVERYWHERE I GO NO MATTER WHERE, IF IT'S AROUND NON-INDIGENOUS PEOPLE I FEEL A HATE VIBE. IT FEELS LIKE I'M BEING WATCHED'

The latest Call It Out Annual Report for 2024-25 was launched at an online webinar event on 27 November 2025.

Reports received

**442**

- » 56% by witnesses, 35% by First Nations people directly affected
- » 45% identified as Aboriginal and/or Torres Strait Islander, 51% as non-Indigenous and the remaining 4% chose not to provide this information.
- » 47% reported multiple incidents of racism in a single report.
- » Most common types of racism included racist attitudes/ stereotyping (30%), verbal abuse/hate speech (17%), bullying/threats (12%), discriminatory laws/policies/ practices (12%) and not recognising cultural rights/ protocols (11%).
- » Aggressive racism comprised 34% of all types of racism reported, and also constituted 35% of incidents reported as 'ongoing'.
- » Notably 54% of all reports related to some form of systemic/institutional racism.
- » Most common locations were social media/online (22%), workplace (11%) and school/education (10%).
- » Notable rise in reports where children/young people were targeted (26%), often occurring in school/education (30%), and online/social media or other media (31% combined).

Visit [Call It Out](#)

Artwork by Kirsten Gray

# JUSTICE FOR BABY CHARLIE

## Major campaign: We secured historic accountability for police discrimination against First Nations Victims of Crime.

In 2013, 10-month-old Baby Charlie Mullaley from Broome, Western Australia, was abducted, tortured, and murdered by his mother's former partner. His death was horrifying, and what followed revealed the deep-seated racism, indifference, and institutional failures within Western Australia's police and justice system.

On the night of the crime, Charlie's mother, Tamica Mullaley, was violently assaulted and left half-naked on the streets of Broome. When police arrived, they did not treat her as the victim of a serious assault. Instead, she was arrested, charged, and humiliated in custody. Her baby, Charlie, was later abducted by her attacker while she was detained. Despite clear warnings and pleas for help from Tamica's father, police failed to issue an alert or launch an urgent search, and by the time they acted, Charlie had been fatally attacked.

The National Justice Project worked alongside Tamica and her father, Ted Mullaley, for nearly a decade to expose these systemic injustices. Their struggle for truth revealed not only the failures of individual officers but also the institutional racism entrenched within WA Police, the callousness of the WA coronial process, and the discriminatory treatment of First Nations women survivors of gender-based violence within the criminal justice system.

The WA coroner compounded the family's trauma, treating them with insensitivity and denying their lived experience

of racial discrimination by denying an inquest into Baby Charlie's death but holding an inquest into the death of his murderer who took his own life in gaol. Rather than seeking accountability, the process shielded systemic failures from scrutiny, reinforcing the need for structural reform across police and coronial systems.

Through persistent advocacy, the National Justice Project helped transform Baby Charlie's case into a national movement. The Justice for Baby Charlie campaign mobilised public support, with more than 60,000 people signing a petition calling for accountability and justice. It became a rallying point for First Nations families demanding fair treatment, compassion, and justice from the institutions meant to protect them.

In 2022, this long struggle culminated in a historic moment in the WA Parliament. Attorney-General John Quigley issued a formal apology to Tamica and Ted for the discriminatory and unjust treatment they endured at the hands of WA Police and the State. He acknowledged that they had been wrongfully arrested, charged, and failed by the very system meant to protect victims of crime.

For the first time in WA's history, the Governor of WA granted absolute and unconditional pardons to Tamica and Ted which was an unprecedented act that recognised the racism and injustice they had suffered.

Below: Our advocacy team, Karina Hawtrey, Melissa Razuki and Tasma Walton, travelled to Perth to join the Mullaley family in meeting with parliamentarians, supported by Principal Solicitors George Newhouse and Emma Hearne.



## TODD MCKENZIE INQUEST



### Major case: We held police accountable for fatal violence against people with disability.

In 2023, our legal team pursued answers in a coronial inquest into the fatal shooting of Todd McKenzie by tactical police. Throughout the inquest, we exposed failings in NSW Police's aggressive response to Todd's psychotic episode, during which a Tactical Operations Unit (TOU) laid siege to Todd's home. The coroner ultimately found that Todd's death was preventable, and that NSW Police were not properly trained to deal with Todd's mental health crisis, unwilling to listen to mental health experts, and declined offers of assistance from Todd's family. The coronial inquest highlighted the urgent need to fix a broken system where the police are the first responders to a mental health crisis and influenced a national campaign for alternative first responders – alternatives that are critical for people in mental health distress.

Left: In 2023, we stood with the family of Todd McKenzie to seek answers on the death of their son. (L-R) Neil Wilkins, Self Rumbewas, June Wilkins, George Newhouse, Jason Hesse at Taree local courthouse.

## LAWHACK: RIGHTS OF THE CHILD

### We assembled legal experts at LawHack to help defend the rights of children.

Alongside the Jumbunna Institute for Indigenous Education and Research, we harnessed the intellectual power of more than 45 legal professionals in one room to generate strategies to fight for the rights of First Nations children.

The teams were tasked with developing a strategy and pitching it to a prestigious judging panel. Hall & Wilcox won with their idea to develop a program which requires corporations to contribute pro bono hours to Aboriginal organisations as part of the

requirements to secure government tenders. The Hall & Wilcox team proposed a central platform to match mentors and track contributions, with community organisations guiding the process. The model builds on existing pro bono requirements and redirects billions in government spending towards justice reform.

Below L-R: Professor Craig Longman mentoring a team of lawyers. Judges Latoya Rule, Tony McAvoy SC, Professor Robynne Quiggin. Hall and Wilcox team won the 2023 LawHack pitch



# RICKY 'DOUGIE' HAMPSON CORONIAL INQUEST

## Major case: We secured reforms to improve cultural safety in healthcare.

When Ricky "Dougie" Hampson Jnr, a proud Kamilaroi-Dunghutti man, died after seeking medical help at Dubbo Base Hospital, his family's grief became a powerful call for justice. Like too many Aboriginal families before them, they were forced to demand answers from a system that had fatally failed their loved one. The National Justice Project stood beside the Hampson family every step of the way, determined to expose the truth and push for change, not only for Dougie, but for every First Nations person denied proper care and respect within Australia's health system.

After three years of tireless advocacy, we stood with the Hampson family in August 2024 as the coroner handed down findings into Dougie's death. The coroner found that Dougie's death was preventable and that NSW Health had failed to provide him with appropriate care. One hospital doctor was referred to the Health Care Complaints Commission, and the coroner called on NSW Health to amend its state-wide policy for Aboriginal and Torres Strait Islander patients and to strengthen cultural safety training at Dubbo Base Hospital and across the Western NSW Local Health District.

The fight for justice for Dougie has become part of a broader movement for systemic reform in health care and beyond. It continues the National Justice Project's unwavering commitment to ending racial discrimination in medical treatment, addressing the crisis of Aboriginal deaths in custody, and ensuring that every person, regardless of background, receives culturally safe and respectful care.



In 2024, we stood with the family of Ricky "Dougie" Hampson Jnr to receive the coronial findings into the death of their beloved son. (L-R) Karina Hawtrey, Duncan Fine, Rick Hampson Sr (speaking).

# MARK ANTHONY HAINES CORONIAL INQUEST



## We supported First Nations families to get answers about their loved one's death after four decades.

We are proud to stand with the family of Gomerol teenager Mark Anthony Haines as they seek truth and accountability nearly 40 years after his death. Mark's body was found outside Tamworth in 1988, but the original police investigation failed to treat his death as suspicious, and critical forensic evidence was not gathered. The 1989 inquest could not determine if his death was a suicide or if other parties were involved, returning an open finding and leaving his family without justice.

Too often, the deaths of First Nations people aren't taken seriously by police, and their families are denied answers by the NSW justice system. With Mark's sister Lorna and brother Ron, we secured a reopened inquest in 2024. This process has scrutinised the actions of the police investigating Mark's death in 1988 as well as more recently. After nearly four decades, Mark's family have finally had the opportunity to hear all the evidence about what happened to Mark and hope that this inquest will mean that other First Nations families will be listened to sooner.

The inquest continued through 2025, with the final evidence heard in October and findings to be handed down in 2026.

Top: Smoking ceremony at the opening of the 4th tranche of evidence hearing in October 2025.

# CINDY AND MONA SMITH

## CORONIAL INQUEST

**Major case: We helped achieve justice reform after uncovering systemic police racism.**

Over the course of eight years, we worked alongside the family of two teenage cousins to uncover historical discrimination and systemic failings. 16-year-old Murrawarri and Kunja girl Mona Lisa ('Mona') Smith and 15-year-old Wangkumara girl Jacinta Rose died in 1987. After 30+ years of advocacy by the family, we petitioned the coroner to reopen their inquest and their stories were finally told in a 2023 inquest.

After securing strong recommendations for reform from the coroner, we advocated for 'Cindy's Law' to close the loophole which allowed the offender to escape justice for sexual abuse crimes. The law will help ensure sexual offending does not go unpunished in the future, particularly given the disproportionate rate such crimes impact First Nations girls and women. In September 2025, we welcomed the passage of 'Cindy's Law.'

Thanks to the family's long search for justice, NSW Police's historical disregard for First Nations victims of crime has been put under the spotlight.



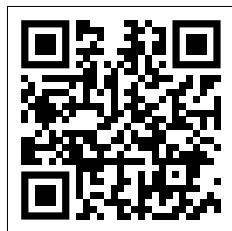
Kerrie and Aunty Dawn Smith, sister and mother of Cindy Smith outside Parliament House to witness the introduction of Cindy's Law

*"We have waited too long for justice for our girls. Justice that will never come. I hope no one ever has to go through what my Cindy went through, but if they do, I am comforted that these changes might help them find justice. We will always love and remember our girls."*

Dawn Smith (Cindy's mother)

## DIGITAL INNOVATION

# HEAR ME OUT



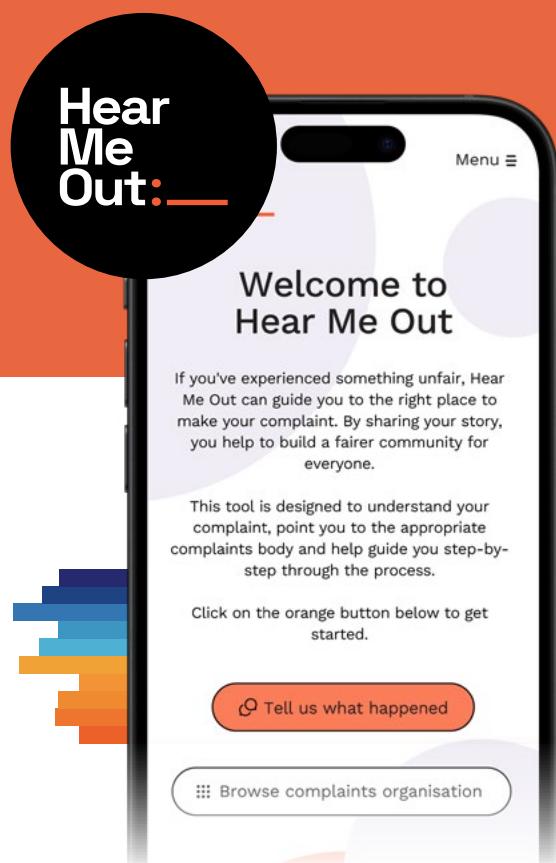
Built by the National Justice Project with partners across universities, law firms, and tech, Hear Me Out is a free, open-access AI-powered complaint triage platform. Transforming how people access justice, it simplifies the complaints process, replacing confusion and dead-ends with a clear path to resolution.

Combining cutting-edge technology with legal expertise, Hear Me Out is dismantling long-standing barriers to access the justice system by giving people the power to be heard, supported, and to seek redress. By supporting people to access complaint pathways, we are promoting individual redress as well as the collective power of the community to identify and address systemic issues.



## WHY IT MATTERS

The data shows Hear Me Out isn't just being visited, it's being used. Thousands of people have started real complaint threads and even more have explored the complaint pages. This proves the platform is meeting a genuine need - people who would otherwise be lost in bureaucracy are actively engaging with a tool which helps them to move from confusion to action.



## IMPACT

**2,400+**

users of our custom AI tool.

**\$800,000+**

in grants secured for development and expansion





Left: Project Lead, Dean Moutopoulos speaking at the Hear Me Out UNSW AI Symposium.

## EDUCATION

Embedded in Macquarie Tech4Justice and Monash Law Clinic, equipping students with hands-on AI-justice experience.

At Macquarie's Tech4Justice clinic, students use Hear Me Out as a case study in solving real complaint bottlenecks, for example, mapping the complexity of disability discrimination pathways and designing practical tools to streamline those processes.

At Monash Law Clinic, students act as an intake service for people who need help navigating the complaints system. They walk callers and clients through their options in real time and use Hear Me Out to structure that support, helping users understand which pathways are available and how to proceed.

## AWARDS

- 2024 Lawtech Awards:  
Winner, Innovation in Legal IT
- 2024 Australian AI Awards:  
Finalist, AI Innovator (Legal Services)
- 2025 Australian Web Awards:  
Winner, Best Innovation
- 2025 Australian Good Design Awards:  
Winner, Concept Design



## PARTNERSHIPS

The National Justice Project is grateful for all our valuable community, legal, academic, technical and public sector partners who have supported Hear Me Out with their time and expertise. In particular, we recognise the legal content contributions of our pro bono partners and the significant contributions of Kaldor Centre for International Refugee Law at UNSW and director Daniel Ghezelbash, as well as K&L Gates, Macquarie University Law School and Portable Australia.

# ALTERNATIVE FIRST RESPONDERS



For a decade, we have prioritised policing and prison reform, seeking justice for those harmed by police misconduct and standing with families affected by systemic failures. Our work is driven by the courage of those who share their stories, bringing the consequences of policing and discrimination to light and shaping more equitable solutions. Despite ongoing evidence of a broken and discriminatory system, investment continues in police-first responses that criminalise poverty, diversity and health, and harm those in need of uplifting. The Alternative First Responders campaign promotes investment in diverse, community-led responses, putting care before force and creating a system that works for everyone.

## HOW IT STARTED

The *Alternative First Responders Campaign* reflects years of work. It began in 2021 at the National Justice Project's LawHack, where advocates, legal experts and community members came together to reimagine emergency response systems. From that first roundtable came a position paper, a public website and, eventually, a national symposium - each step building momentum for change.





*[We are] being hurt by the system and being told to follow the system. We need to consider alternative ways, therapeutic responses and a community invested in young people's success and healing,"*

Samara Fernandez-Brown, Advocate.

## IMPACT

### **Creation of the Alternative First Responders Position Paper**

Our position paper helped fill a critical gap and provided a credible foundation for advocacy and policy development.

Its influence is visible in policy efforts across the country – the document has equipped organisations, advocates, and decision-makers with a clear evidence base to support reform. It also creates a cohesive language for more coordinated and confident efforts to drive systemic change.

### **Mobilising support that's grounded in the voices of the people**

The campaign has reached, and continues to reach, an intersection of community voices that underscore the urgency and the widespread demand for alternatives.

"I have family members who have needed medical care and have called for an ambulance, but when mental health or addiction is mentioned the police arrived too. I believe that response creates more harm in the moment where it is care & compassion that's needed, not brute force. The presence of police officers often intensifies and inflames situations."

### **Keeping alternatives on the public agenda**

In 2024, the campaign continued to feature in major media outlets, including the *ABC 7:30 Report* and regular newsletters updating audiences on emerging research. By integrating efforts across sectors, the campaign ensures the need for alternative first responders is understood not just as a policy idea, but as a social imperative.

### **Coalition and sector power**

The campaign expanded its influence by building a 30+ member coalition and hosting a national round table, enabling cross-sector dialogue and connection. Through resource sharing, joint advocacy blogs, and the national symposium, the campaign has expanded opportunities for collective action. These efforts have raised awareness, turning the call for alternative first responders from a community idea into a recognised policy priority that political leaders and decision-makers can no longer ignore.

### **Alternative First Responders Symposium**

The campaign brought together advocates and changemakers from across the country and across the globe for a first national symposium for alternative first responders on 16 October 2025. The event: Policy, People and Practice for Building a Response Beyond Police, brought forward real-world models and bold policy solutions for alternatives to police – exploring not only what is possible but also what is already working on the ground.

With over 200+ registrations, the event hosted people from across the world. Attendees included advocates, policy and researchers, carers, students, people who have experienced police harms – both personally and through family members – grass roots advocates and many more. All in one online space, the event brought together shared interests for an investment in alternatives to police, so we can have a first response rooted in care, dignity and choice.

The event hosted two international key notes (U.S. & Canada), story tellers and artists to speak power to words and ideas. As well as an afternoon of a dozen speakers across panels that looked at policing and mental health, domestic and family violence, community-led decision making, young people and using the law for change.

*"The police have just as much to gain from reform as the victims. This is a national problem – we need a national solution. We need health support"*

Judy Deacon, Advocate

# TEN YEARS OF SOCIAL JUSTICE EDUCATION

At the National Justice Project, we've spent the past decade providing innovative social justice education to help inspire the next generation of social justice advocates and human rights lawyers. We have delivered world-class, practice-inspired and catalytic social justice education for community, students, legal professionals and advocates. Our aim was for communities to be better protected through knowledge and skills; and to have a new generation of legal professionals trained with anti-racist and social justice skills and values.

Educating and engaging the wider public has also been central to our approach. Through our regular webinars, public resources and monthly Justice

Briefs, we share insights that both inform and empower our growing community of more than 37,000 supporters to take action on client campaigns and priority issues. By collaborating with community organisations, we amplify these efforts and help scale up campaigns that drive meaningful, lasting change across Australia.

As we reflect back on 10 years of this work being a pillar of our organisation, we are thrilled that approximately 200 students have been trained by us with first-hand experience working alongside our solicitors, barristers and clients through Practical Legal Training (PLT), social justice clinics in universities, and volunteering.

## SOCIAL JUSTICE CLINICS

Students in our Social Justice Clinics at Monash and Macquarie University have a valuable opportunity to work on real-world social justice law. During the seminars, our students help us build cases, write submissions, lodge complaints, build evidence, and provide essential research. More than 150 students have completed a Social Justice Clinic at Monash or Macquarie University with us since 2020.

At Monash, led by the National Justice Project Director, Steven Castan, students have also provided vital research into new areas of law that will help us in our mission to eradicate systemic discrimination and make Australia a fairer and more equitable nation.

"Students have had their eyes and ears opened to legal and social issues facing First Nations peoples in Australia such as structural and institutional racism, health bias and our nation's disgraceful high incarceration rates," Steven said.

---

Top: Steven Castan with the 2023 Social Justice Clinic Monash students. Bottom: Tech4Justice clinic students



# OUR LEGAL VOLUNTEERS AND ALUMNI

As a social justice organisation, we are committed to equipping future human rights lawyers with the tools and knowledge that have shaped our work over the past decade, knowing that each person we train carries these lessons forward into their own practice and communities.

Our volunteers are a powerful reflection of this vision. Many are now working across the world, applying what they learned with us and passing it on — to their clients, colleagues, and the next generation of lawyers who approach the law through the lens of social justice. In this way, their impact creates a lasting ripple of change. We are delighted to showcase a handful of our wonderful legal volunteer alumni:

## SAM GOLDBERG

**Current Role:** Student, BCL and MPhil at the University of Oxford, studying with the support of a Rhodes Scholarship. Previously a Tipstaff at the NSW Court of Appeal and a solicitor at Allens, soon to be an Associate at the High Court of Australia.

**“** The National Justice Project's solicitors exemplified the kind of empowering and empathetic relationships which lawyers can develop with clients to both support them through times of great distress, and enable them to achieve systemic changes within their communities.



## ALESSANDRE ALONSO

**Current role:** Recently finished at the High Court as an Associate to Justice Steward, and will start at the NSW Bar in May 2026 as a reader at Banco Chambers.

**“** The team at the National Justice Project were among the first to give me the opportunity and confidence to dive into advocacy work. I have carried the National Justice Project's commitment to pro bono service through my career.



## DANA RUTNER

**Current role:** Pro Bono Lawyer at Hall & Wilcox

**“** The National Justice Project showed me that fighting for justice as a lawyer is a career pathway that can be achieved. My time at the National Justice Project further inspired and solidified my desire to be a human rights lawyer and set me up to be the human rights lawyer I am today.



## SARA BLACK

**Current role:** Pro Bono Lawyer at Hall & Wilcox

**“** The most profound impact of my time at the National Justice Project came from the human stories behind the legal work. These experiences instilled in me a foundational belief that being a great lawyer is not solely about mastering the law—it is about listening, understanding, and amplifying the voices of those who are too often silenced.



## SADAF AZIMI

**Current role:** Director of the human rights department at the Baha'i International Community to the EU in Brussels. Representative to the European Parliament, Council of Europe, OSCE and European Commission, and lead the legal/advocacy strategy relating to the persecution of religious minorities in the MENA region. Returning to the Federal Government with DFAT in the International Law Branch to advise on human rights, climate change and treaties.

**“** The beauty of the National Justice Project is that this work is believed to solely exist in New York, Geneva, The Hague. But real, effective human rights law is carried out by a remarkably experienced, warm and collaborative team. I left the National Justice Project with strong mentorship from Ashleigh Bucket, to whom I entirely credit my human rights journey.



# STRONG PARTNERSHIPS

Thank you to our many partners over the last ten years who have supported us with their time and expertise so that we can continue to fearlessly fight systemic discrimination and strive for a society where all people live in safety and are treated equitably. To every stakeholder we have engaged with, we are deeply thankful for your expert knowledge and ongoing advocacy for people to thrive in safe communities. To everyone who contributed to The National Justice Project's work in any way – nothing was too small, nor was your impact. We sincerely thank you.

## PRO BONO SUPPORT

Throughout 2025, the National Justice Project Legal team, with the support of our amazing legal partners contributed 17,994 pro bono hours to fighting for justice. That amounts to a value of \$8,097,300 of pro bono legal support provided to our clients.

Our work is made stronger through the outstanding pro bono support we receive from some of Australia's and the world's leading legal professionals. The impact of their contribution to our clients and cases cannot be overstated. We are honoured to work alongside multiple barristers, law firms and individual lawyers including Jennifer Robinson, Geoffrey Watson SC, Diana Tang, Adam Hochroth SC, David Hooke SC, Self Rumbewas, Matt Robinson, Julie Buxton and Scott Sloan, whose generosity, expertise, and unwavering commitment to justice for our courageous clients strengthen the cases we pursue.

## KEY PARTNER



Jumbunna  
Institute for Indigenous  
Education and Research

We are grateful to be partnered with the Jumbunna Institute for Indigenous Education and Research, at the University of Technology Sydney. The expertise of its highly skilled researchers and legal professionals is intrinsic to the work of the National Justice Project.

We are honoured to work alongside multiple barristers whose impact on our clients and cases over the past 10 years cannot be overstated. We thank them for their generosity, expertise, and unwavering commitment to justice for our courageous clients. We have been honoured to work alongside many incredible barristers, including:

## BARRISTERS

- » Adam Hochroth SC
- » Anne Sibree
- » Anthony Croker
- » Bret Walker AO FAAL SC
- » Brian Nugawela
- » Bronte Lambourne
- » Bronwyn Byrnes
- » Callan O'Neill
- » Carmel Lee
- » Carmen De Marco
- » Chris Mofflin
- » Chris Ronalds SC
- » Christine Ernst
- » Claire O'Connor SC
- » Clare Langford
- » Clarissa Phillips
- » Craig Longman
- » Dan O'Gorman SC
- » David Hooke SC
- » Diana Tang
- » Dominic Villa SC
- » Eva Buzo
- » Felicity Graham
- » Geoffrey Robertson AO, KC
- » Geoffrey Watson SC
- » Greg Barnes SC
- » Hamish Clift
- » Hilbert Chiu SC
- » Jennifer Robinson
- » Joshua Creamer
- » Julian Burnside AO KC
- » Julie Buxton
- » Justin Wheelahan
- » Kate Eastman AM SC
- » Dr Katherine Fallah
- » Kathleen Heath
- » Kristie Edwards
- » Kylie Nomchong SC
- » Laura Neil
- » Lucy Geddes
- » Madeleine Bridgett
- » Maria Gerace SC
- » Mark Seymour SC
- » Matthew Robinson
- » Neha Dubey

## Barristers continued

- » Nicholas Broadbent SC
- » Olaf Ciolek
- » Rebecca McEwen
- » Rebecca O'Brien
- » Robert Cunningham
- » Robert McCabe
- » Ron Merkel KC
- » Sandrine Alexandre-Huges
- » Self Rumbewas
- » Shane Prince SC
- » Simeon Beckett SC
- » Sophie Jeliba
- » Stephanie Brenker
- » Steven Castan
- » Steven Penglis SC
- » Tammy Wong
- » Venetia Bennett
- » Zoe Alderton

Thank you to all of our partners who have supported us for the last decade.

## LEGAL PARTNERS

- » Ashurst
- » Baker McKenzie
- » Barry Nilsson
- » Bird and Bird
- » Carol Bahemia Lawyers
- » Centennial Lawyers
- » Corrs Chambers Westgarth
- » Gadens
- » Gilbert & Tobin
- » Gilchrist Connell
- » Hall & Wilcox
- » Hicksons | Hunt & Hunt
- » Holding Redlich
- » King & Wood Mallesons
- » K&L Gates
- » Madison Marcus
- » Norton Rose Fulbright
- » Piper Alderman
- » Robinson Gill Lawyers
- » Russell Kennedy
- » Shine Lawyers
- » Silberstein & Associates
- » Squire Patton Boggs
- » Wotton Kearney

## SECONDMENT PARTNERS

- » Barry Nilsson
- » Hicksons | Hunt & Hunt
- » Gadens
- » NSW Ombudsman

## TECHNOLOGY PARTNERS

- » Atlassian
- » Josef
- » Law In Order
- » Microsoft
- » NGNY
- » Portable Australia
- » Relativity
- » RODIN IT
- » Salesforce
- » Thomson Reuters
- » Thoughtworks

## COMMUNITY AND ADVOCACY PARTNERS

- » Aboriginal Legal Services NSW/ACT
- » Aboriginal Health Council of Western Australia
- » Deaths in Custody Watch Committee (WA)
- » Elevate Consulting Partners
- » Elevation Co.
- » Health Consumer Council, WA
- » Human Rights Watch
- » Jumbunna Institute for Indigenous Education and Research
- » Ngalla Maya
- » Partnership for Justice in Health
- » Studio Gilay
- » Wayside Chapel

## EDUCATION PARTNERS

- » Aurora Education Foundation
- » Boston University
- » Macquarie University
- » Monash University
- » University of NSW
- » University of Technology Sydney

## ALTERNATIVE FIRST RESPONDERS COALITION MEMBERS

- » Justice Reform Initiative
- » Change the Record
- » First Nations Advocates Against Family Violence (FNAAFV)
- » Jumbunna Institute for Indigenous Education and Research
- » National Indigenous Youth Education Coalition (NIYEC)
- » SANE Australia
- » The Justice and Equity Centre
- » Redfern Legal Centre
- » Youth Advocacy Centre (YAC)
- » Social Reinvestment Western Australia
- » Western Australia Justice Association (WAJA)
- » Victorian Mental Illness Awareness Council (VMIAC)
- » Central Australian Aboriginal Family Legal Unit (CAAFLU)
- » Streetwork Australia
- » The Wayside Chapel
- » The Shopfront Youth Legal Centre
- » Dr Matthew Morgan, Lecturer in Criminology & Criminal Justice, Australian Catholic University
- » South Australian Council of Social Service (SACOSS)
- » Ngaanyatjarru Pitjantjatjara Yankunytjatjara Women's Council (NPYWC)
- » South Australian Network of Drug and Alcohol Services (SANDAS)
- » Sydney Drug Education & Counselling Centre (SDECC)
- » Federation of Community Legal Centres (FCLC)
- » Central Tablelands and Blue Mountains Community Legal Centre
- » Community Legal Centres Australia
- » Knowmore Legal Service
- » Mental Health Matters 2 Limited (MHM2)
- » Central Australia Youth Justice Network (CAYJ)
- » ANTAR
- » Community Restorative Centre (CRCNSW)
- » JusticeNet SA
- » Southside Justice
- » VACRO

# TEN YEARS OF FUNDRAISING FOR JUSTICE

If someone had told our team - during those early years of sleepless nights, unpaid hours, and bank balances too low to cover salaries - that the tide would turn after five years, they might not have believed it.

But it did.

Around that five-year mark, the National Justice Project stopped being the "new kid on the block" and began to stand tall on the impact we had made. Lives changed, cases won, systems challenged, and justice advanced. We found our place speaking with confidence to trusts and foundations, major donors, monthly givers, and the growing community who supported us through every appeal, email and post.

That turning point allowed us to plan for the future.

Today, our money story is one of:

- » Commitment – of supporters who believe Australia can and must do better.
- » Partnership – from those who give what they can, to those who co-create new campaigns and projects with us.
- » Independence – we do not take government funding. This freedom lets us speak truth to power, act without compromise, and stay true to our values.

Fundraising has become a cornerstone of NJP's sustainability, and for that, we say thank you.

With deep gratitude, the Board of the National Justice Project thanks every person, partner, foundation and organisation who has walked with us over the past 10 years.

And we thank those we've yet to meet – the future partners who will help drive the next decade of law reform, policy change, attitudinal change, better access to justice, and the training of a new generation of human rights lawyers.

Because of you, NJP stands strong - fearless, independent, and still fighting for a fairer Australia for all.



Invitation to Innovation - National Justice Project Update Event held in March 2025 featuring the National Justice Project team Chloe Fragos, Rosaleen Jeffries and Dean Moutopoulos.

*"Virgin Unite is a proud supporter of the National Justice Project. It is a courageous organisation, tackling systemic injustice and driving meaningful change for communities across Australia. We admire their thoughtful, community-led approach, particularly their commitment to working in partnership with First Nations peoples. To us, being one of NJP's funders means standing alongside a team whose integrity, compassion, and determination is creating lasting impact and inspiring hope for a fairer future."*

Virgin Unite

# 2025

---

## MAJOR DONORS WHO HAVE CONTRIBUTED MORE THAN \$10K

- » Anonymous (3)
- » Emily Ross Bespoke & Tony Gray - Pebilowe Pty Ltd
- » Mark Harris
- » Razuki Family
- » Richard Wilkins
- » Stephanie and Andy Fairfax
- » Steven and Lani Castan and family

## TRUSTS & FOUNDATIONS

- » A & R Kaldor Family Foundation
- » APS Foundation
- » Fouress Foundation
- » Hogan Family Foundation
- » Hooper Shaw Foundation
- » Igniting Change
- » Knights Family Jabula Foundation
- » Pimlico Foundation
- » Susan McKinnon Foundation
- » The Humanity Foundation
- » The Metamorphic Foundation
- » Victorian Legal Services Board
- » Virgin Unite
- » Fairground
- » Hao Ran Foundation
- » Sidney Myer Fund & Myer Foundation



# YOUR IMPACT

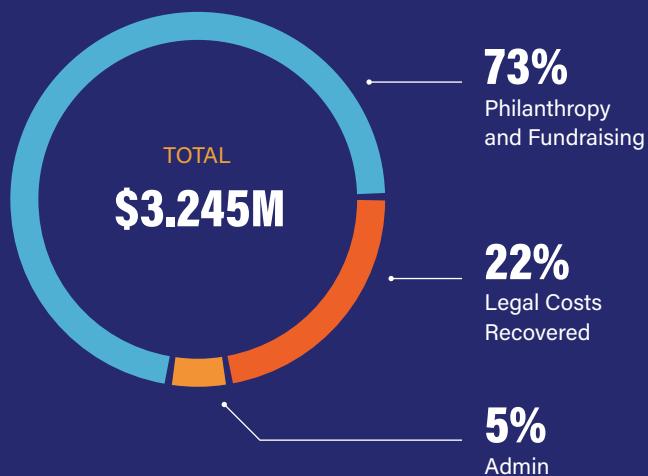
## ORGANISATIONAL SUSTAINABILITY

*“We are committed to growing our capacity to be sustainable, innovative, agile and disciplined. We want to create lasting impact to tackle injustice.”*

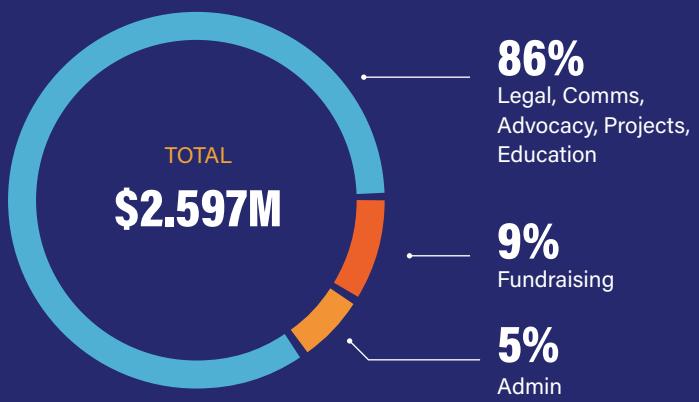
National Justice Project Strategic Plan 2020-2025

### FINANCIAL

#### Sources



#### Spend



### OVERVIEW

**A strong year, a bigger target — and we got there, thanks to you.**

The National Justice Project had a strong 2025 financial year, driven by the extraordinary generosity of our donor community. With a bigger target than ever, we relied heavily on philanthropy to sustain and expand our work — and, as the Sources Graph shows, your support made it possible.

We're proud to have grown our fundraising revenue across multiple streams, including monthly giving, major gifts, campaigns and appeals. We were especially encouraged to see continued growth in support from trusts, foundations and major donors who joined us on our mission to fearlessly fight systemic discrimination through the power of strategic legal action, advocacy and education.

Grants from philanthropic partners enabled us to launch and grow a number of innovative, community-led projects — and we look forward to reporting back on their impact in the coming year.

The spending breakdown reflects our ongoing commitment to ensuring the majority of funds are directed to the frontline — including our legal casework, advocacy, community engagement, and human rights education. These areas remain at the heart of our mission and are prioritised to deliver the greatest impact for the communities we serve.

A copy of our audited financial report is available on our website and has been lodged with the Australian Charities and Not-for-profits Commission (ACNC).

# OUR STAFF AND BOARD



## ACKNOWLEDGEMENT

As we mark a decade of impact, the National Justice Project would like to thank our Board members - current and past - who have generously given their time and expertise to help guide our organisation.

## OUR BOARD

- » Larissa Behrendt (Chair)
- » Karen Iles (Deputy Chair)
- » Cassandra Minnet (Company Secretary)
- » David Jones (Treasurer)
- » Duncan Fine
- » George Newhouse
- » Heather Yelland
- » Kirsten Gray
- » Michael Dan Mori
- » Nicola Kaldor
- » Raylee Golding (Company Secretary)
- » Rob Silberstein
- » Steve Castan

### Former Board members

- » David Radcliff (Founding Chair)
- » Alison Whittaker
- » Anita Heiss
- » Elissa Baxter (Former Company Secretary)
- » Jason Hesse (Former Company Secretary)
- » Jenni Seton
- » Jo Scard
- » Lizzie O'Shea
- » Melisa Razuki
- » Narelda Jacobs
- » Neil Singleton
- » Tanya Notley
- » Tasma Walton



## OUR STAFF

Thank you to all our amazing staff members for their commitment to creating a fair and equitable society that is free from discrimination. Every case and every project has been driven by your complete determination and unparalleled passion.

### Management

- » Duncan Fine – Special Counsel/Director
- » George Newhouse – CEO/Principal Solicitor/Director
- » Naomi Lai – COO/Solicitor

### Executive team

- » Ariane Dozer – Head of Projects and Innovation/Solicitor
- » Ashleigh Buckett – Principal Solicitor
- » Emma Hearne – Principal Solicitor

### Staff

- » Ayse Selcuk – Senior Projects and Partnerships Officer
- » Chaye Hartwell – Paralegal
- » Chloe Fragos – Campaign Lead - Alternative First Responders
- » Cindy Howard – Office and Volunteer Manager
- » Dean Moutopoulos – Project Lead - Hear Me Out

- » Helena Sullaka - Paralegal
- » Isabella Cavanagh – Paralegal
- » Jacinta Wright – Project and Policy Officer
- » Jemma Arundel - Head of Fundraising and Philanthropy
- » Karina Hawtrey – Senior Solicitor
- » Lucy Schroeder – Solicitor
- » Maryam Khalil – Paralegal
- » Michelle Kelly - Salesforce Administrator
- » Moneesha Reynolds – Communications & Events Coordinator
- » Naomi Bartram - Communications Specialist
- » Rosaleen Jeffries – Solicitor
- » Stephen Jones - Fundraising Administrator
- » Zoe Edema – Campaign Content & Advocate - Alternative First Responders

We are incredibly grateful to all our former staff and the amazing dedication and support they brought to the organisation. We are also proud to see our former staff carry forward their skills and knowledge to amplify their impact across the wider sector.

## OUR VOLUNTEERS

The National Justice Project would also like to acknowledge and thank our many legal, projects, admin, communications and academic volunteers for their contributions and support over an incredible 10 years.

Our work would not be possible without their generous efforts which allow us to represent the voices of our clients in the courtrooms and shine the spotlight on injustice.

A special mention goes to Sue Cribb, who has generously supported the National Justice Project with her exceptional IT skills since 2017.

As we head into the next 10 years, we look forward to continuing to amplify the voices of our clients, hold power to account and make an impact.

# THANK YOU

## How to Support Us



Ten ways you can advance human rights and fight for justice:

### 1. DONATE

to the National Justice Project to help us end discrimination

### 2. VISIT

our website to learn more about the National Justice Project's fight for human rights

### 3. SHARE

what you've learned about our work with your friends, family and colleagues

### 4. CREATE

a lasting legacy by providing a gift in your will

### 5. CALL OUT RACISM

via the First Nations Racism Register

### 6. PLEDGE

your support for Alternative First Responders

### 7. FOLLOW

us on social media to keep updated on our advocacy work

### 8. COMMIT

to our regular giving donor program and workplace giving to support our work

### 9. VOLUNTEER

to help us achieve justice for our clients and systemic change

### 10. SUBSCRIBE

to our *Justice Brief* monthly newsletter for case updates

**DONATE  
ONLINE**

[justice.org.au/donate-now](http://justice.org.au/donate-now)



#### **DIRECT DEPOSIT**

The National Justice Project Ltd

BSB: 112 879

Acc: 425 783 178

Please include your name as reference and email accounts@justice.org.au once deposited.

## Contact

[info@justice.org.au](mailto:info@justice.org.au)  
+61 2 9514 4440

-  @NationalJusticeProjectAu
-  @NJP\_Au
-  nationaljusticeproject\_au
-  National Justice Project
-  NJPjustice.bsky.social

University of Technology Sydney  
The National Justice Project  
PO Box 123  
Broadway, Gadigal Country  
NSW 2007 Australia  
[justice.org.au](http://justice.org.au)

